CAMERON STUART KAY, PhD

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github.com/camkay | armlab.org

ACADEMIC HISTORY

New Mexico State University — **Las Cruces, NM**
Assistant Professor (Psychology) — Incoming
Stanford University — **Stanford, CA**
Postdoctoral Scholar (Environmental Social Sciences) — 2025-Present
Union College — **Schenectady, NY**
Visiting Assistant Professor (Psychology) — 2023-2025
University of Oregon — **Eugene, OR**
PhD Psychology (Social/Personality) — 2018-2023
- Quantitative Research Specialization — 2019-2023

MA Journalism — 2017-2018
MSc Psychology — 2016-2018
University of British Columbia — **Vancouver, BC**
BA Psychology — 2011-2015

EXTERNAL GRANTS

National Science Foundation ($436,315) – Submitted — **2025-2028**
Methodology, Measurement, and Statistics Program — *Principal Investigator*
Detecting careless and insufficient effort survey responding using infrequency/frequency items.

Society for the Psychological Study of Social Issues ($1,981) – Submitted — **2025**
Grants-In-Aid Program — *Principal Investigator*
A psychometric examination of the Artificial Intelligence Reservations Scale (AIReS).

Society for Personality and Social Psychology ($1,485) – Submitted — **2024**
Current Events Program — *Principal Investigator*
Antagonism at the heart of prejudice: Examining the association of the Antagonistic Trait Model with twenty-two measures of prejudice.

Society for the Psychological Study of Social Issues ($1,875) – Funded — **2023**
Grants-In-Aid Program — *Principal Investigator*
"It's either us or them": Establishing the link between conspiracist ideation and generalized prejudice.

INTERNAL GRANTS

Union College ($1,578) – Funded — **2024**
Faculty Research Grant — *Principal Investigator*
Detecting careless responders on Amazon's Mechanical Turk using semantic antonyms.

Union College ($1,003) – Funded **2024**
Faculty Research Grant *Principal Investigator*
Assessing participant reactions to infrequency/frequency items.
Union College ($419) – Funded **2024**
Faculty Research Grant *Principal Investigator*
Validating a parent-child gaslighting questionnaire.
Union College ($1,870) – Funded **2023**
Faculty Research Grant *Principal Investigator*
A comparison of short-form conspiracy measures.
Union College ($950) – Funded **2023**
Faculty Research Grant *Principal Investigator*
Validating the IDRIS and IDRIA: Two infrequency/frequency scales for detecting careless survey responders (Study 6).
Union College ($180) – Funded **2023**
Faculty Research Grant *Principal Investigator*
Extending the truthiness effect to conspiracy theories.
University of Oregon ($720) – Funded **2021**
Committee for an Inclusive Community Many Seeds Grant *Co-Principal Investigator*
Moral foundations partially explain the association of Machiavellianism, grandiose narcissism, and psychopathy with homonegativity and transnegativity.

FELLOWSHIPS, AWARDS, AND OTHER HONOURS

International Society for the Study of Individual Differences
Early Career Award ($2,000) 2026
Social and Personality Psychology Compass
Top Cited Article 2022-2023 2024
University of Oregon **Eugene, OR**
Norman D. Sundberg Fellowship in Psychology ($1,000 x 2) 2023, 2020
GEC Research/Travel Award ($500 x 5) 2023, 2022, 2021, 2019, 2018
Open Access Article Processing Charge Award ($750) 2022
General University Scholarship ($3,000 x 3) 2021, 2020, 2019
Gary E. Smith Summer Professional Development Award ($3,000) 2021
Virtual Opps Award ($60) 2021
Committee for an Inclusive Community Workshop Award ($65) 2021
Preliminary examination passed with distinction 2020
Gregores Research Award ($500) 2019
First Year Merit Award ($4,000) 2019
Kappa Tau Alpha Honor Society 2018
Three Minute Thesis Competition Finalist 2018
Association for Research in Personality
Travel Award ($300) 2019

Society for Personality and Social Psychology
SPSP Graduate Student Poster Competition Finalist 2019
University of British Columbia **Vancouver, BC**
First Class Standing 2015
Psi Chi Honor Society 2014

PEER-REVIEWED PUBLICATIONS

[+] Registered report. [*] Research advisee.

23. **Kay, C. S.** & Slovic, P. (2026). Assessing conspiracist ideation reliably, validly, and efficiently: A comparison of five short-form measures of conspiracist beliefs. *Assessment*, *33*(2), 287-302. https://doi.org/10.1177/10731911251319933
22. **Kay, C. S.**, Weston, S. J., & Condon, D. M. (2026). "To be" or "I am someone who tends to be": Does the wording of personality items matter? *Collabra: Psychology, 12*(1), 1 -24. https://doi.org/10.1525/collabra.150375[+]
21. Kiran Rao, T.* & **Kay, C. S.** (2026). Ego and academic ethics: A brief investigation into the associations among three facets of narcissism, academic entitlement, and academic dishonesty. *Personality and Individual Differences*, *253*, 113627. https://doi.org/10.1016/j.paid.2025.113627
20. Tran, M. P. N.* & **Kay, C. S.** (2026). Investigating the association between Hikikomori and internet addiction in a sample of US college students. *Psi Chi Journal of Psychological Research,* 1-7. https://doi.org/10.24839/2325-7342.JN2026.015
19. **Kay, C. S.** (2025). Why you shouldn't trust data collected on MTurk. *Behavior Research Methods, 57*(340). https://doi.org/10.3758/s13428-025-02852-7
    - Featured in Science.
    - LinkedIn Post (@cameron-s-kay, 2026) - 800+ Reactions.
    - LinkedIn Post (@jayvanbavel, 2026) - 1,200+ Reactions.
    - Tweet (@jayvanbavel, 2026) - 500+ Likes.
18. Doyle, E., **Kay, C.S.**, & Arrow, H. (2025). Rating heroes, antiheroes, and villains: Machiavellianism, grandiose narcissism, psychopathy, and sadism predict admiration for and perceived similarity to morally questionable characters. *Psychology of Popular Media*, *14*(3), 495-501. https://doi.org/10.1037/ppm0000571
17. Johnson, B. B. & **Kay, C. S.** (2025). Affect mediates culture's effects on COVID-19 risk perceptions, behavioral intentions, and policy support among Americans. *Health, Risk & Society, 27*(1-2), 1-26. https://doi.org/10.1080/13698575.2024.2429374
16. **Kay, C. S.**, Castillo, A., & Condon, D. M. (2025). Investigating the structure of the Short Dark Tetrad: Evidence for a common core, distinct factors, and an oversaturated sadism subscale. *Personality and Individual Differences*, 247, 113406. https://doi.org/10.1016/j.paid.2025.113406
15. **Kay, C. S.** & Hart, J. (2025). Measuring conspiracy beliefs among Democrats and Republicans: A test of the measurement invariance of four short-form conspiracist ideation scales.

Personality and Individual Differences, 246, 113365. https://doi.org/10.1016/j.paid.2025.113365

14. March, E., **Kay, C. S.**, Dinić, B. M., Wagstaff, D., Grabovac, B., & Jonason, P. K. (2025). "It's all in your head": Personality traits and gaslighting tactics in intimate relationships. *Journal of Family Violence*, *40*(2), 259-268. https://doi.org/10.1007/s10896-023-00582-y
    - Featured in CNN Brazil.
    - Featured in Forbes.
    - Featured in Psychology Today.
13. **Kay, C. S.** (2024). Validating the IDRIS and IDRIA: Two infrequency/frequency scales for detecting careless and insufficient effort survey responders. *Behavior Research Methods*, *56*, 7790-7813. https://doi.org/10.3758/s13428-024-02452-x
12. **Kay, C. S.** & Arrow, H. (2024). Eight misconceptions about the elemental approach and aversive personality trait research: A response to Andrews and colleagues (2023). *Social and Personality Psychology Compass*, *18*(1), 1-5. https://doi.org/10.1111/spc3.12769
11. **Kay, C. S.** & Dimakis, S. (2024). Moral foundations partially explain the association of Machiavellianism, grandiose narcissism, and psychopathy with homonegativity and transnegativity. *Journal of Homosexuality, 71*(3), 775-802. https://doi.org/10.1080/00918369.2022.2132576
    - Reddit Post (r/science, 2023) - 16,000+ Upvotes.
10. **Kay, C. S.** & Saucier, G. (2023). The Comprehensive Infrequency/Frequency Item Repository (CIFR): An online database of items for detecting careless/insufficient-effort responders in survey data. *Personality and Individual Differences, 205*, 112073. https://doi.org/10.1016/j.paid.2022.112073
9. **Kay, C. S.** & Slovic, P. (2023). The Generic Conspiracist Beliefs Scale - 5: A short-form measure of conspiracist ideation. *Journal of Research in Personality, 102*, 104315. https://doi.org/10.1016/j.jrp.2022.104315
8. **Kay, C. S.** (2022). Animal House: The Dark Tetrad traits and membership in sororities and fraternities. *Acta Psychologica, 222*, 103473. https://doi.org/10.1016/j.actpsy.2021.103473
7. **Kay, C. S.** & Arrow, H. (2022). Taking an elemental approach to the conceptualization and measurement of Machiavellianism, narcissism, and psychopathy. *Social and Personality Psychology Compass, 16*(4), e12662. https://doi.org/10.1111/spc3.12662
    - Featured in El País.
    - Featured in Psychology Today.
6. Van Mulukom, V. [and 12 others, including **Kay, C. S.**] (2022). Antecedents and consequences of COVID-19 conspiracy beliefs: A systematic review. *Social Science & Medicine, 301*. https://doi.org/10.1016/j.socscimed.2022.114912
5. **Kay, C. S.** (2021). Actors of the most fiendish character: Explaining the associations between the Dark Tetrad traits and conspiracist ideation. *Personality and Individual Differences, 171*. https://doi.org/10.1016/j.paid.2020.110543
    - Featured in the Daily Mail.

4. **Kay, C. S.** (2021). Negative traits, positive assortment: Revisiting the Dark Triad and a preference for similar others. *Journal of Social and Personal Relationships, 38*(4), 1259-1278. https://doi.org/10.1177/0265407521989820
3. **Kay, C. S.** (2021). The targets of all treachery: Delusional ideation, paranoia, and the need for uniqueness as mediators between two forms of narcissism and conspiracy beliefs. *Journal of Research in Personality, 93*. https://doi.org/10.1016/j.jrp.2021.104128
    - Tweet (@AdamMGrant, 2023) - 6,400+ Likes.
2. **Kay, C. S.** & Saucier, G. (2020). Deviating from the social consensus: Relations among the Dark Triad, moral normativity, and general social normativity. *Personality and Individual Differences, 159*. https://doi.org/10.1016/j.paid.2020.109889
1. **Kay, C. S.** & Saucier, G. (2020). Insert a joke about lawyers: Evaluating preferences for the Dark Triad traits in six occupations. *Personality and Individual Differences*, *159*. https://doi.org/10.1016/j.paid.2020.109863

BOOK CHAPTERS

2. Arrow, H. & **Kay, C. S.** (2024). The evolution of heroism. In Allison, S. T., Beggan, J. K., & Goethals, G. R. (Eds.), *Encyclopedia of Heroism Studies*. Springer. https://doi.org/10.1007/978-3-031-48129-1_240
1. **Kay, C. S.** & Saucier, G. (2023). Measuring personality traits in context: Four approaches to situations in self-report measures of personality. In P. K. Jonason (Ed.), *Shining light on the dark side of personality: Measurement properties and theoretical advances*. Hogrefe. https://doi.org/10.1027/00615-000

PUBLICATIONS UNDER REVIEW

[+] Registered report. [*] Research advisee.

6. Ghosh, A., Sharpe, B., **Kay, C. S.**, Rose, L., Phillips, N. L., Lynam, D., & Miller, J. D. (in-principle acceptance). Replication and extension of comparison of self-report data validity in undergraduate samples using remote versus in-person administration methods: A registered report. Stage 1 registered report accepted at *Journal of Personality Assessment*.[+]
5. **Kay, C. S.** (under review). Is conspiracist ideation associated with generalized prejudice? An investigation with three measures of conspiracist ideation and twenty measures of prejudice. https://osf.io/preprints/psyarxiv/uxcnb
4. **Kay, C. S.**, March, E., & Block, S. D. (revise & resubmit). A brief psychometric examination of the Parent-Child Gaslighting Questionnaire. *Journal of Family Violence*. https://osf.io/preprints/psyarxiv/hdcz4_v1
3. **Kay, C. S.**, Moss, A. J., & Muszyński, M. (revise & resubmit). Attention check items do not bother participants (at least when used in moderation). *Behavior Research Methods*. https://osf.io/preprints/psyarxiv/j8qwk_v1
2. **Kay, C. S.** & Vlasceanu, M. (revise & resubmit). A scale for detecting LLM-generated responses in online survey research. https://osf.io/preprints/psyarxiv/4p7ns_v5

- LinkedIn Post (@cameron-s-kay, 2026) - 750+ Reactions.

1. **Kay, C. S.** & Vlasceanu, M. (under review). Differential weighting of social and empirical statistical evidence in decision-making. https://doi.org/10.31234/osf.io/9ugmw_v2

PUBLICATIONS IN PREPARATION

* Research advisee.

4. Brem, M.* & **Kay, C. S.** (in preparation). Investigating the associations of parenting styles with parent-child gaslighting.
3. Dinić, B. M. [and 24 others, including **Kay, C. S.**] (in preparation). The Short Dark Tetrad across 18 cultures: A novel network-based invariance approach.
2. García Moreno, N.*, Walker, D. C., & **Kay, C. S.** (in preparation). "You just have to set your mind to it": How weight controllability beliefs drive weight stigma.
1. Vlasceanu, M., Patel, Y., Fang, K., Goldwert, D., **Kay, C. S.**, Ma, W., Powell, D., & Hawkins, R. (in preparation). A Bayesian network model of interacting cognitive processes.

INVITED TALKS

11. **Kay, C. S.** (2026). *Are your online participants human?* Invited talk presented at the Polish Academy of Sciences' PAN-Metrics Seminar.
10. **Kay, C. S.** (2026). *Careless humans and synthetic respondents: Identifying two sources of low-quality survey data.* Invited talk presented at Stanford University's ReproducibiliTea Meeting.
9. **Kay, C. S.** (2025). *Eight techniques for detecting careless survey responding*. Invited talk presented to the Department of Psychology at UNC Wilmington.
8. **Kay, C. S.** (2025). *Seven techniques for detecting careless survey responding*. Invited talk presented to the Department of Psychological and Brain Sciences at Colgate University.
7. **Kay, C. S.** (2025). *Six techniques for detecting careless survey responding*. Invited talk presented to the Department of Psychology at the University of New Brunswick.
6. **Kay, C. S.** (2024). *Catch them if you can: How to identify careless respondents with low frequency items*. Invited talk presented as a CloudResearch webinar.
5. **Kay, C. S.** (2024). *Seven techniques for detecting careless survey responding*. Invited talk presented to the Department of Psychology at Southeastern Louisiana University.
4. **Kay, C. S.** (2024). *Seven techniques for detecting careless survey responding*. Invited talk presented to the Psychology Department at Ohio University.
3. **Kay, C. S.** (2023). *Ten techniques for detecting careless survey responding*. Invited talk presented at the Pennsylvania State University's Social Psychology Professional Development Seminar.
2. **Kay, C. S.** (2023). *The personality correlates of antisocial beliefs and behaviours*. Invited talk presented to the Department of Psychology at Carleton University.
1. **Kay, C. S.** (2023). *The personality correlates of antisocial beliefs and behaviours*. Invited talk presented to the Department of Psychology at SUNY Plattsburgh.

PRESENTATIONS AND POSTERS

* Research advisee.

28. **Kay, C. S.** & Vlasceanu, M. (2026). *Self-report items can detect LLM-generated respondents in online research*. Full talk to be presented at the annual meeting of the Psychonomic Society, San Diego, CA.
27. Dinić, B. [and 30 others, including **Kay, C. S.**] (2026). *Network-based measurement invariance of the Short Dark Tetrad (SD4) across 20 countries.* Paper to be presented at the biennial European Conference on Personality, Edinburgh, UK.
26. **Kay, C. S.** & Vlasceanu, M. (2026). *Making decisions with social and empirical statistical evidence*. Full talk presented at the biennial Behavioral Decision Research in Management Conference, New York, NY.
25. **Kay, C. S.** & Hart, J. (2026). *Measuring conspiracy beliefs among Democrats and Republicans: A test of the measurement invariance of four short-form conspiracist ideation scales*. Flash talk presented at the Misinformation & Belief Preconference of the annual convention of the Society for Personality and Social Psychology, Chicago, IL.
24. **Kay, C. S.** (2026). *Why you shouldn't trust data collected on MTurk*. Poster presented at the annual convention of the Society for Personality and Social Psychology, Chicago, IL.
23. Tran, M. P. N.*, **Kay, C. S.**, & Hart, J. (2026). *Avoiding the pain of social rejection through social withdrawal and internet usage*. Poster presented at the annual convention of the Society for Personality and Social Psychology, Chicago, IL.
22. García Moreno N.*, **Kay, C. S.**, & Walker, D. C. (2025). *"You just have to set your mind to it": How weight controllability beliefs drive weight stigma*. Poster presented at the annual convention of the Academy for Eating Disorders, San Antonio, TX.
21. **Kay, C. S.** & Slovic, P. (2025). *Assessing conspiracist ideation reliably, validly, and efficiently: A psychometric comparison of five short-form measures*. Flash talk presented at the Misinformation & Belief Preconference of the annual convention of the Society for Personality and Social Psychology, Denver, CO.
20. **Kay, C. S.** (2025). *How to detect careless survey responders using the Comprehensive Infrequency-Frequency Item Repository (CIFR)*. Poster presented at the annual convention of the Society for Personality and Social Psychology, Denver, CO.
19. Kiran Rao, T.* & **Kay, C. S.** (2025). *Ego & ethics: The association between narcissism, academic entitlement, and academic dishonesty*. Poster presented at the annual convention of the Eastern Psychological Association, New York, NY.
18. Tran, M. P. N.* & **Kay, C. S.** (2025). *Hikikomori and internet addiction in US college students*. Poster presented at the annual convention of the Eastern Psychological Association, New York, NY.
17. García Moreno, N.*, Walker, D. C., & **Kay, C. S.** (2024). *"You just have to set your mind to it": How weight controllability beliefs drive weight stigma*. Poster presented at the annual convention of the Association for Behavioral and Cognitive Therapies, Philadelphia, PA.
16. Castillo, A. J., **Kay, C. S.,** & Condon, D. M. (2024). *Revisiting the structure of the Short Dark Tetrad: A comparison of nine factor solutions in a sample of 64,567 participants*. Poster

presented at the annual convention of the Association for Psychological Science, San Francisco, CA.

15. **Kay, C. S.** (2024). *A demonstration of why you can't trust data collected on MTurk*. Poster presented at the annual meeting of the Psychonomic Society, New York, NY.
14. **Kay, C. S.** (2024). *"It's either us or them": Establishing the link between conspiracist ideation and generalized prejudice*. Poster presented at the annual convention of the Society for Personality and Social Psychology, San Diego, CA.
13. **Kay, C. S.** (2023). *An item response theory analysis of the Belief in Conspiracy Theories Inventory - 21*. Poster presented at the annual convention of the Western Psychological Association, Riverside, CA.
12. Dimakis, S. & **Kay, C. S.** (2022). *Homonegative attitudes and judgments of moral character and blame*. Poster presented at the annual convention of the American Psychological Association, Minneapolis, MN.
11. **Kay, C. S.** (2022). *A high-dimensionality approach to Machiavellianism, narcissism, and psychopathy*. Poster presented at the annual convention of the Western Psychological Association, Portland, OR.
10. March, E., **Kay, C. S.**, Dinić, B. M., Wagstaff, D. L., Grabovac, B., & Jonason, P. K. (2022). *"It's all in your head": A preliminary exploration of personality dimensions and acceptance of gaslighting tactics*. Paper presented at the annual convention of the Australasian Congress on Personality and Individual Differences, Churchill, VI.
9. **Kay, C. S.** (2021). *Introducing the IDRIS: A 14-item measure of inattentive and deviant responding*. Poster presented at the biennial convention of the Association for Research in Personality, Online.
8. **Kay, C. S.** (2021). *The phantoms of Snapchat: Narcissism is associated with the number of snaps taken by men (but not by women)*. Poster presented at the annual convention of the Society for Personality and Social Psychology, Online.
7. **Kay, C. S.** & Unsworth, N. (2019). *Apathetic (but unimpulsive) psychopaths: Exploring the relations among psychopathy, motivation, and cognitive control*. Poster presented at the annual convention of the Psychonomic Society, Montreal, QC.
6. **Kay, C. S.** & Arrow, H. (2019). *"With great vengeance and furious anger": The Dark Triad and Acceptance of Retaliation*. Poster presented at the biennial convention of the Association for Research in Personality, Grand Rapids, MI.
5. **Kay, C. S.** & Arrow, H. (2019). *Warrior Psychopathy and the Dark Knight Scale*. Poster presented at the biennial convention of the Association for Research in Personality, Grand Rapids, MI.
4. **Kay, C. S.** & Saucier, G. (2019). *The moral narcissist and the immoral psychopath: Investigating the relationship between the Dark Triad traits and evaluations of morality and social desirability*. Poster presented at the annual convention of the Society for Personality and Social Psychology, Portland, OR.
3. **Kay, C. S.** (2018). *The trident of Westeros*. Talk presented at University of Oregon's 3MT competition, Eugene, OR.

2. **Kay, C. S.** & Saucier, G. (2018). *Moral traits are (slightly) more central to the identity of the self than the identity of others*. Poster presented at the annual convention of the Western Psychological Association, Portland, OR.

1. **Kay, C. S.** & Saucier, G. (2018). *Evaluations of Dark Triad personality traits in interpersonal relationships*. Poster presented at the annual convention of the Society for Personality and Social Psychology, Atlanta, GA.

DATA SCIENCE PROJECTS

Websites

Kay, C. S. (2022-2026). The Comprehensive Infrequency/Frequency Item Repository (CIFR): An online database of items for detecting careless/insufficient-effort responders in survey data. https://cifr-project.org

Kay, C. S. (2026). The Connect-Prolific Study Pricing Calculator: A shiny app for easily comparing study costs on CloudResearch Connect and Prolific. https://armlab.org/connect_prolific_calculator.html

Kay, C. S. (2024). The Flexible Inventory of Conspiracy Suspicions: A shiny app for creating conspiracist ideation items using the Flexible Inventory of Conspiracy Suspicions. https://camerkay.shinyapps.io/fics_app/

R Packages

Kay, C. S. (2019-2026). panoply: A collection of miscellaneous functions. https://github.com/camkay/panoply

Kay, C. S. (2021-2026). quickselect: Quickly select data frame columns. https://github.com/camkay/quickselect

Kay, C. S. (2024). fics: A package for creating conspiracist ideation items using the Flexible Inventory of Conspiracy Suspicions. https://github.com/camkay/fics

Kay, C. S. (2022). merlinmann: A package for dispensing a randomly selected piece of wisdom from Merlin Mann's Wisdom Project. https://github.com/camkay/merlinmann

Kay, C. S. (2019). iccImpact: A function for calculating inflated Type I Errors in Multilevel Modelling. https://github.com/camkay/iccImpact

R Editor Themes

Kay, C. S. (2019). outRun: An Outrun-inspired editor theme for RStudio. https://github.com/camkay/outRun

RELEVANT WORK EXPERIENCE

$^{+}$ Graduate-level course. * Co-instructor.

Union College — **Schenectady, NY**

Instructor of Record

- Psychology of Conspiracy Theories (N = 26) — Spring 2025
- Statistical Methods in Psychology (N = 20) — Spring 2025
- Social Psychology (N_1 = 25; N_2 = 14) — Winter 2025
- Social Psychology (N = 24) — Fall 2024

- Statistical Methods in Psychology (N = 21) — Fall 2024
- Personality Psychology (N = 25) — Spring 2024
- Psychology of Conspiracy Theories (N = 24) — Spring 2024
- Statistical Methods in Psychology (N_1 = 19; N_2 = 20) — Winter 2024
- Statistical Methods in Psychology (N = 18) — Fall 2023
- Social Psychology (N = 25) — Fall 2023

UCLA Extension — **Los Angeles, CA**

Instructor of Record

- Data Science Fundamentals (N = 18)$^{+}$ — Spring 2023

University of Oregon — **Eugene, OR**

Instructor of Record

- Personality Psychology (N = 35)* — Summer 2021
- Antagonistic Personality Traits (N = 23) — Fall 2020
- Social Psychology (N = 48)* — Summer 2020
- Antagonistic Personality Traits (N = 25) — Spring 2020
- Research Methods (N = 17) — Fall 2018

Lab Instructor

- Multivariate Statistics (N = 17)$^{+}$ — Spring 2022
- Multiple Regression (N = 19)$^{+}$ — Winter 2022
- Multivariate Statistics (N = 25)$^{+}$ — Spring 2021
- Statistical Methods (N = 18)$^{+}$ — Fall 2019
- Multivariate Statistics (N = 19)$^{+}$ — Spring 2019
- Multiple Regression (N = 18)$^{+}$ — Winter 2019

Teaching Assistant

- Cultural Psychology — Spring 2023
- Cultural Psychology — Fall 2022
- Personality Psychology — Spring 2018
- Evolutionary Psychology — Winter 2018

Other

- R Bootcamp Leader^{+} — Summer 2022
- R Bootcamp Assistant^{+} — Summer 2021
- R Bootcamp Assistant^{+} — Summer 2020
- R Bootcamp Assistant^{+} — Summer 2019
- Peer Lab Leader — Spring 2017
- Peer Lab Leader — Winter 2017

University of Michigan — **Ann Arbor, MI**

ICPSR Instructional Aide

- Structural Equation Models with Latent Variables (N = 42)$^{+}$ — Summer 2022
- Multivariate Statistical Methods: Advanced Topics (N = 15)$^{+}$ — Summer 2022

Decision Research **Springfield, OR**

Statistical Consultant

- COVID-19 Risk Perceptions and Risk Management 2022-2023

Statistics Canada **Vancouver, BC**

Non-Response Follow-Up Enumerator 2016

MENTORSHIP

[+] Co-advisor.

Union College **Schenectady, NY**

Senior Theses

- Trishikha Kiran Rao 2024-2025
- Natalia García Moreno[+] 2023-2024
- Ian Gray 2023-2024

Junior Projects (Seward Fellows)

- Marcus Brem 2024-2025
- Sara Harrow 2024-2025

Sophomore Projects

- Mai Tran 2024

Independent Projects

- Trishikha Kiran Rao Winter 2024
- Trishikha Kiran Rao Fall 2023

Psi Chi Undergraduate Research Grants

- Mai Tran ($795) Fall 2025

Student Research Grants

- Kirit Dhanjal ($500) Winter 2025
- Sohan Shah ($500) Winter 2025
- Marcus Brem ($500) Fall 2024
- Alex Lim ($500) Spring 2024
- Mai Tran ($500) Spring 2024
- Trishikha Kiran Rao ($500) Spring 2024
- Zachary Davignon ($500)[+] Winter 2024
- Gabriela Gavala ($500) Winter 2024
- Lily Schwarcz ($500) Winter 2024
- Natalia García Moreno ($500)[+] Fall 2023
- Ian Gray ($500) Fall 2023

SERVICE

Reviewing

[+] Collaborative with advisor. * Collaborative with advisee.

Ad Hoc Reviewer

- Personality and Individual Differences (*k* = 23)

- Journal of Personality (*k* = 6)
- Evolutionary Behavioral Sciences (*k* = 3)
- International Journal of Psychology (*k* = 3)
- Personality and Social Psychology Bulletin (*k* = 3)
- PLOS One (*k* = 3)
- SAGE Open (*k* = 3)
- Applied Cognitive Psychology (*k* = 2)
- Behavior Research Methods (*k* = 2)
- Cross-Cultural Research (*k* = 2)
- Discover Psychology (*k* = 2)
- Interpersona (*k* = 2)
- Journal of Genetic Psychology (*k* = 2)
- Journal of Personality Assessment (*k* = 2)
- Journal of Social and Personal Relationships (*k* = 2)
- Psychological Assessment (*k* = 2)
- Psychological Reports (*k* = 2)
- Thinking & Reasoning (*k* = 2)
- Alcohol and Alcoholism (*k* = 1)
- British Journal of Social Psychology (*k* = 1)
- Ethics & Behavior (*k* = 1)
- Field Methods (*k* = 1)
- Frontiers (*k* = 1)
- Guilford Press Textbooks (*k* = 1)
- Journal of Family Violence (*k* = 1)
- Journal of Individual Differences (*k* = 1)
- Journal of Personality Disorders (*k* = 1)
- Journal of Personality and Social Psychology (*k* = 1)$^{+}$
- Personality and Social Psychology Review (*k* = 1)
- Perspectives on Psychological Science (*k* = 1)
- Political Behavior (*k* = 1)
- Psychology Research and Behavior Management (*k* = 1)*

Computational Reproducibility Reviewer

- Psychological Science (*k* = 6)

Conference Reviewer

- Society for Personality and Social Psychology (*k* = 6)

Grant Reviewer

- Narodowe Centrum Nauki – Polish National Science Center (*k* = 1)

Committees

Psi Chi Advisor (Union College) 2023-2025

- Model Chapter Award 2025

Graduate Teaching Steward (University of Oregon) 2018-2023
Graduate Student Representative (University of Oregon) 2019
Graduate Council Member (University of Oregon) 2017-2018

Conference Organizing

SPSP Misinformation & Belief Science Preconference Co-Chair 2026-Present
SPSP Misinformation & Belief Science Preconference Future Co-Chair 2025-2026

Guest Lectures

Atlantis, Aliens, and Archaeology University of Oregon
- The Psychology of Conspiracy Theories Winter 2024
- The Psychology of Conspiracy Theories Winter 2023
- The Psychology of Conspiracy Theories Winter 2022

Conspiracy Theories and the Politics of Skepticism Union College
- The Psychology of Conspiracy Theories Winter 2024

Multivariate Statistics University of Oregon
- An Introduction to Machine Learning Spring 2022
- An Introduction to Machine Learning Spring 2021

S/P Journal Club University of Oregon
- How to Detect Careless Responders Spring 2021

Structural Equation Models with Latent Variables University of Michigan
- Structural Equation Modelling with R Summer 2022

High School Outreach

Science and Technology Entry Program Union College
- An Introduction to Social Psychology for High Schoolers Winter 2024

Journal Clubs

S/P Journal Club Co-Leader (University of Oregon) 2021-2022

CERTIFICATIONS

Global Institute of Forensic Research

Hare Psychopathy Checklist-Revised 2021

Paul Ekman Group

Facial Action Coding System 2016

Kelly Vega

Non-Violence Crisis De-escalation 2016

WORKSHOPS & TEACHER TRAINING

Diversity, Equity, & Inclusion

Intercultural Competency in Education (University of Iceland X; 15 hours) 2023
Unconscious Bias: From Awareness to Action (Catalyst X; 4.5 hours) 2022
Advancing Equity and Inclusion Through Gender Partnership (Catalyst X; 1.5 hours) 2022
Teaching & Learning in the Diverse Classroom (Cornell X; 15 hours) 2021
Supporting a Diverse Student Population (Innovative Educators; 1 hour) 2021

Supporting Online Students with Disabilities (Innovative Educators; 1 hour) 2021
How Traditional Design Thinking Protects White Supremacy (Creative Reaction; 2 hours) 2021

Teaching & Education

Introduction to Learning Design (Union College; 17 hours) 2023
Flipped Learning for Your Classroom (Adobe Education Exchange; 3 hours) 2021
Graduate Employee Training (University of Oregon; 4 hours) 2018

Learning Technologies

Canvas Course Development Training (UCLA Extension; 10 hours) 2023
Canvas Learning Management Software Workshop (University of Oregon; 1.5 hours) 2017

SKILLS

Statistical Skills

- Chi-Square
- t-tests
- ANOVA/ANCOVA/MANOVA
- Correlational Analysis
- Regression, including:
  - Polynomial Regression
  - Poisson Regression
  - Logistic Regression
- Multilevel Modeling
- Principal Component Analysis
- Exploratory Factor Analysis
- Confirmatory Factor Analysis
- Structural Equation Modeling, including:
  - Parallel/Serial Mediation Models
  - Cross-Lagged Panel Models
  - Growth-Curve Models
- Canonical Correlation Analysis
- Discriminant Analysis
- Item Response Theory, incl.
  - Rasch Models
  - 1PL/2PL/3PL Models
  - Polytomous Models
- Machine Learning, including:
  - LASSO/Ridge/Elastic Net Regression
  - k-Nearest Neighbor Models
  - Decision Trees
  - Bagged Trees
  - Random Forest Models
  - XGBoost
  - Artificial Neural Networks
  - Support Vector Machines

Technology Skills

- R, including:
  - Package Development
  - Website Development
  - RMarkdown/Quarto
  - {xaringan} Slides
  - {papaja} Manuscripts
  - Web-Scraping
  - Optical Character Recognition
  - {ellmer} LLM Calls
- Python
- JavaScript
- HTML & CSS
- SQL
- Markdown
- LaTeX
- SPSS
- Git/GitHub

REFERENCES

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